



Covid-19 STAFF RISK ASSESSMENT

Name: School Staff	Group / Classroom: All	Signature:
Date of Assessment: 16 April 2020	Assessment carried out by: Jackie Smith	Assessor signature:
Assessment requested by: Principal		Review Date: When returning to school date agreed

<p>Description of risk and background:</p> <p>School closure announced Tuesday 24 March 2020 following government advice for Covid-19 pandemic</p> <p>All staff working from home</p> <p>Arrangements for students to be cared for at home or return to Commissioning School if parent / Carer Key Worker.</p> <p>On return to school consideration and plan required for;</p> <ul style="list-style-type: none"> • susceptible groups • staff with underlying medical conditions • exposure to virus

What are the Hazards?	Who might be harmed and how?	What are you already doing?	Do you need to do anything else to manage the risk?	Action by whom?	Action by when?	Date Complete
Contamination	All Staff <ul style="list-style-type: none"> • Travelling to work via public transport • Contamination on site 	<ul style="list-style-type: none"> • Minimise sources of contamination • Control the spread of infection • Raise awareness of hygiene procedures • Prevent cross-contamination 	Review situation at the end of each working day.	SLT	End of each working day	

	<ul style="list-style-type: none"> Contact with asymptomatic colleagues Deliveries – contact with visitors 	<ul style="list-style-type: none"> Prevent outbreaks of coughing and sneezing Deal with unwell staff in school Prevent any further spread of infection Delivery protocols, ensure all adhere to 2M social distancing, prevent cross contamination with cleaning of items. 				
Susceptible Groups	<ul style="list-style-type: none"> Those with previous underlying medical conditions for example, heart disease, lung disease, diabetes, cancer, cerebrovascular disease, renal disease, liver disease or high blood pressure Gender (male) Age (60+) have a long-term medical condition - have a weak immune system (immunosuppressed) have a medical condition that can affect your breathing 	<ul style="list-style-type: none"> Staff aware of vulnerable groups. Essential work practices in place for Respiratory hygiene/cough etiquette and hand hygiene 	<p>Ensure school areas are clean, particularly touch points.</p> <p>Hygiene/cleaning and PPE available i.e. soap, tissues, gloves, masks etc.</p> <p>Students reminded of hygiene requirements to minimise infection of all school users</p> <p>Movement around school monitored to prevent overcrowding in areas.</p>	All	On return to school	
Previous Exposure	<ul style="list-style-type: none"> All staff 	<ul style="list-style-type: none"> With other coronavirus strains, experts say the antibodies that patients produce during infection give them immunity to the specific virus for months or even years, but researchers are still figuring out if and how that works with COVID-19. 	Review when returning to school date agreed	SLT	Review when returning to school date agreed	

		<i>World Health Organisation 11 April 2020</i>				
Staff prescribed medication	Staff may not have access to medication Staff unaware of medication in the event of emergency	Identify prescribed medication and how to access	Details of staff prescribed medication to be shared with First Aider	First Aider	On return to school	
Staff unaware of others needs	Vulnerable groups due to lack of staff knowledge.	Identify staff needs and implement necessary procedures.	Inform staff of risk assessment. Inform staff of the identified staff support for the various areas of need.	SLT	On return to school	